



MUI NEWSLETTER

AUGUST 2025 - DECEMBER 2025



The Maritime Union of India

Since 1939

Registration No. BY-II-198-A

(Merchant Marine Officers' Union)

Affiliated to : International Transport Workers' Federation, U.K. (ITF)

Hind Mazdoor Sabha (HMS)

THE MARITIME UNION OF INDIA

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From MUI Team



The past months, since my assuming office has been a period of **decisive leadership**. Clarity of direction, disciplined engagement, and an uncompromising focus on outcomes that matter to seafarers and the maritime industry in India as well as in global context are the key focus areas.

As the industry looks towards **2026**, the expectations are unequivocal. Prioritisation of **continuous interaction with shipping companies based in India and overseas**, reinforcing meaningful progress based dialogue. Discussions with shipowners, ship managers, and maritime institutions over the past months have addressed critical areas including employment conditions, welfare measures, compliance, and operational challenges, ensuring that outcomes remain grounded in practical and enforceable outcomes. Emphasis on areas impacting seafarers' employment, working conditions, and long-term welfare is the key. The groundwork has been established; what is now required is a demonstrable commitment from companies to engage proactively, negotiate constructively, and implement agreed frameworks in both letter and spirit.

The emphasis in 2026 must therefore be on consolidation, formalisation of agreements, and measurable improvements that reflect shared accountability.

MUI continues to play its role as prime player for the Sagar Mein Samman (SMS) initiative, under The Directorate General of Shipping. We hope to consolidate our position in this direction and evolve further. Green Shipping is set to gain importance in the times ahead for which our industry has to keep pace with the technical developments of cleaner fuels, emission related regulations and adapt.

Let us work together for a better tomorrow for our shipping industry.***



ITF Negotiation for IBF Agreement



Negotiations for finalising the MUI Model IBF CBA was held in Doha, Qatar in August, 2025.

The Maritime Union of India, based on Charter of Demands negotiated with the IBF team.

An upward increment of Basic Wages of 3.5% for the year 2026 and a further 1.5% increment for the year 2027 was achieved. Accordingly, the Fixed Overtime, Leave Wages, Subsistence and Uniform Allowance, alongwith Death and Disability Compensation are now increased. This CBA will be valid from 1 January 2026 to 31 December 2027.



Negotiation for IBF Framework Turkish Agreement



Negotiations for the DAD-DER Turkish IBF Framework Collective Bargaining Agreement was held Istanbul, Turkish in October, 2025.

This was a pioneering step taken by MUI and the Turkish Union. Keeping in mind the Marrakech Policy, it aims to strengthen bonds between Turkish – Deniz Calisanlari Dayanisma Dernegi (DAD-DER), MUI and NUSI. This in turn will improve work, wage and living conditions on board and to provide Indian Seafarers with wider labour rights and social benefits. This CBA will cover Indian seafarers on ships owned and managed by Turkish companies. Trainees too are covered, and will now receive not less than USD400 per month. RPSL companies in India can now cover Indian Seafarers on their ships. This CBA will be valid from 1 January 2026 to 31 December 2027.



Negotiation for IBF-JSU-NUSI-MUI-IMMAJ Collective Agreement



Negotiations for the IBF JSU-NUSI-MUI-IMMAJ CA was held in Japan, September, 2025. This CBA will be valid from 1 January 2026 to 31 December 2027.

An upward increment of Basic Wages of 3.5% for the year 2026 and a further 1.5% increment for the year 2027 was implemented. Accordingly, the Death and Disability Compensation alongwith other payments are now enhanced. This CBA will be valid from 1 January 2026 to 31 December 2027.

The 6th edition of the Maritime SheEO Conference took place from 28th to 30th October 2025. It was attended by global maritime leaders, changemakers, and industry influencers. Capt. Savio Ramos attended and gained insights into the role of women in maritime sector. Delegates from over twenty countries participated. Themes covered included, Believe & Achieve and focused on careers, entrepreneurship, innovation, and well-being. Panels were based on empowerment, sustainability, boardroom diversity, a CEO roundtable, and the Maritime SheEO Awards 2025. A day was dedicated for maritime legal and policy discussions, featuring expert panels, case studies, and interactive sessions.



THE MARITIME UNION OF INDIA (MUI)

CELEBRATES

FOUNDATION DAY 2026

**Shri Shyam Jagannathan – Director General of Shipping lauds
IMO achievements**

Shri Sameer Kumar Khare drives Future Agenda of Indias' Maritime Momentum

The Maritime Union of India (MUI) celebrated its Foundation Day with dignity, pride and an overwhelming sense of fraternity, marking yet another milestone in a journey that began on 3rd December 1939. For over eight decades, MUI has stood firmly for unity, service and the unwavering welfare of Indian seafarers, and the Foundation Day served as a powerful reminder of this deeply rooted mission.



The celebration saw the presence of distinguished dignitaries, including Shri Shyam Jagannathan – IAS - Director General of Shipping; Shri Sameer Kumar Khare –



IAS (Retd.) – Chairperson - National Shipping Board (NSB); Shri Deepak Shetty – IRS (Retd.) – Former Director General of Shipping; Mr. Steve Trowsdale - Inspectorate Coordinator, ITF-London.

Shri Shyam Jagannathan – Director General of Shipping, in his address, described The Maritime Union of India as the heartbeat of India's maritime workforce. Acknowledging the presence of several eminent personalities the Director General paid homage, saluting the fond memories of late Capt. J. S. Gill, former Nautical Adviser to the





Government of India, whose memory continues to guide the maritime community.

He went on to express deep appreciation for the privilege of speaking on such a meaningful day and acknowledged the rich representation of leaders who have shaped India's maritime. He emphasised that countless seafarers, past and present, have carried the Indian flag flying high with pride across oceans, strengthening the nation's maritime standing.

He also underscored the pivotal role of MUI in safeguarding the welfare and negotiating rights for seafarers.

In a reflective moment, Shri Jagannathan acknowledged the guidance he received early in his career while working under Shri Sameer Kumar Khare during public procurement reforms in Assam, recalling it as an experience that shaped his administrative approach. He also acknowledged Shri Deepak Shetty, noting that the foundation laid by him during his time at the IMO contributed significantly over the years translating to India securing 154 votes, its highest-ever tally, in the recent Category B elections of the IMO Council. He expressed great happiness in sharing that both 'Sagar Mein Sagar' and 'Yog Mein Samman' had been proudly announced by Shri Vijay Kumar, IAS, Secretary, Ministry of Ports, Shipping and Waterways, at the recent IMO Assembly. He added that these initiatives would also be showcased at the forthcoming 136th IMO Council as India's structured contribution toward the ten components of seafarer well-being. The DG, Shipping acknowledged that several professionals including the 'Sagar Mein Samman' task-force, with MUI playing a lead role, had contributed significantly to the development of these individual modules.

He then highlighted the critical importance of gender inclusion in the maritime sector. He pointed out that women currently constitute less than 1% of the maritime workforce, not only at sea but also in shore-based careers. The DG emphasised that this issue required serious attention and reiterated that 'Sagar Mein Samman', along with the collective support of industry bodies, was essential to advancing gender representation.

He went on to outline two further points. The Director General pointed out that the maritime sector was currently witnessing revolutionary legislative transformation, with five major Acts recently legislated by the Government. These included the Merchant Shipping Act 2025, the Indian Ports Act, Coastal Shipping Act 2025,



along with new frameworks for the Carriage of Goods by Sea Act, The Merchant Shipping Rules, 2024 and Bills of Lading Act. He described these Acts as the foundation pillars driving rapid change across India's maritime ecosystem.

He elaborated that India was positioning itself as a global leader across multiple verticals. In seafaring, aiming to become the foremost contributor to the global maritime workforce; in ship recycling, aspiring to remain one of the world's leading destinations; and in shipbuilding, targeting a rise to fifth place globally, supported by an investment of USD 8 billion dedicated specifically to this sector.

Shri Jagannathan urged everyone present to participate actively in this rapid national progression, describing it as a rare moment of momentum that would help build India's strategic maritime capabilities.

Turning to technological advancements, Shri Shyam Jagannathan noted two major developments expected to go live by March 2026. The first was India's first-ever end-to-end, fully automated certificate of competency platform, covering both oral and written examinations without any human intervention. The second was the introduction of e-Samudra, a single-window electronic interface that would eliminate the need for seafarers to physically visit the DGS office. This platform, the DG informed, would offer 24/7 grievance redressal, integrated modules for Maritime Training Institutes (MTIs) and Recruitment and Placement Services License (RPSL) holders, and a seamless digital experience for all processes.

Addressing the gathering, Shri Sameer Kumar Khare, emphasised that every reform ultimately serves the purpose of improving people's lives, and foremost among those people are India's seafarers.

He described them as the backbone of the maritime sector, whose hard-work, professionalism, resilience, sacrifice, and discipline make India proud across the world. He spoke at length about the NSBs' vital role and efforts in enhancing working and living conditions, advancing sign-on/sign-off efficiency, licensing and documentation, expanding global employment access,



improving medical and mental-health frameworks and supporting green-shipping and technology-driven reforms. The NSB Chairman also highlighted the indispensable role of seafarers in global maritime operations, especially during the COVID-19 pandemic, when Indian seafarers kept supply chains moving at a time when the world had come to a standstill. Their resilience, he said, must be honoured and remembered



as part of India's maritime legacy. He reiterated that a strong focus is being placed on empowering women seafarers with emphasis on diversity and inclusion with ensuring equal opportunities for them in India's maritime future. He also addressed the rapid transformation of global shipping from autonomous technologies to green fuels such as LNG, methanol and hydrogen and emphasised the National Shipping Board's work in upgrading training institutes, aligning them with global standards and partnering with international maritime research bodies and universities to ensure that Indian seafarers become the most future-ready workforce in the world. The NSB Chairperson spoke of the crucial focus areas for maritime administration improving working and living conditions, ensuring timely sign-on and sign-off procedures, strengthening medical and mental-health support, streamlining approvals and documentation and expanding global employment avenues. He reaffirmed India's commitment to enabling women seafarers through diversity and equal-opportunity policies.

Shri Sameer Kumar Khare acknowledged The Maritime Union of India's constructive engagement in wage agreements, dispute resolution, and in maintaining a balanced and cooperative environment between employers and employees. He assured the gathering that the National Shipping Board values this partnership deeply, emphasising that an industry grows meaningfully only when its workers progress, when their families feel secure, and when their aspirations are respected.

He stated that the coming decade presents unprecedented opportunities for India's maritime sector. Aligning with the Prime Ministers' Maritime India Vision 2030 and the Amrit Kaal Mission 2047 for ports and shipping, he reiterated the Governments' commitment to expanding India's fleet, promoting shipbuilding and ship repair capacity, strengthening coastal trade and inland waterways, and increasing India's overall share in the global maritime domain.

Shri Khare further expressed confidence that the combined efforts of the administration, industry and labour bodies would strengthen India's position in the global maritime arena to enable a safe and secure working environment for seafarers. He concluded by reassuring of NSBs' wholehearted support for the fraternity.

Capt. Savio Ramos – General Secretary – The Maritime Union of India set the tone for the celebration with warmth and sincerity. He reminded the gathering that MUI Foundation Day was much more than a commemorative date it was a moment of reflection, gratitude and renewed resolve. He spoke of MUIs' evolution from humble beginnings to becoming the steadfast voice of Indian seafarers across the world. Capt. Ramos reaffirmed the responsibility for protecting seafarers' rights, maintaining industry harmony and driving welfare initiatives. He concluded by stating the day serves as a reminder of the values on which MUI was built. Unity, service, and unwavering commitment to the welfare of Indian seafarers. It is a day when we pause to reflect on our journey, celebrate our achievements, and renew our dedication to the Future, he concluded.

A significant highlight of the evening was the unveiling of the MUI Womens' Wing logo by Shri Jagannathan and Shri Khare, symbolising MUIs' commitment to championing the role of women in maritime careers.

Shri Vikas Gupte - Western Railway Employees' Union (WREU) gave a token of appreciation to Capt. Savio Ramos, having taken over as General Secretary - MUI.



The programme was hosted by Head of MUI's Women's Wing Dr. Deepti Mankad who was the Master of the Ceremony. Ms. Mankad will be heading the MUI-Womens' Wing and the logo of MUI Womens' Wing was launched.

The evening concluded with a heartfelt Vote of Thanks delivered by Mr. Hormaz Bharucha, who expressed gratitude to all dignitaries, members and well-wishers whose overwhelming presence made the celebration meaningful. He acknowledged that MUI's true strength lies in its fraternity in the unity, dedication and collective resolve of those who work tirelessly to uplift India's seafaring community.

The MUI Foundation Day celebration served as a tribute to a legacy and as a reaffirmation of India's commitment to shaping a progressive, inclusive and future-ready maritime sector.



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SAGAR MEIN SAMMAN (SMS) :

Keeping in mind the Honourable Prime Ministers' Maritime India Vision 2030, Sagar Mein Samman (SMS) continues to deliver. It is a flagship initiative of the Directorate General of Shipping (DGS) aimed at empowering women in maritime by ensuring equity, safety, inclusivity, and skill development. It is supported and funded by MUI and Seafarers Welfare Fund Society (SWFS). The initiative seeks to create an environment where women seafarers feel supported, respected and valued.

An MoU was signed between DGS and MUI in January 2025. Its vision is to increase women's participation in maritime, create safer workplaces, and establish India as a global leader in gender inclusivity within the sector.

Currently, SMS is driving awareness, training, scholarships, and grievance redressal.

Capt. Savio Ramos continues to support the work towards empowering of women in the maritime sector.

E-LEARNING :

MUI, Company of Master Mariners of India (CMMI), Institute of Marine Engineers of India (IMEI) signed a tripartite agreement to establish an e-Library. This endeavour will enable maritime professionals and seafarer students with a free-of-cost access to various maritime publications, both, technical and non technical. This project has received commendation from Director General of Shipping who hailed it as a positive collaboration towards nation building. He has emphasized that this initiative elevates Indias' maritime interests on the global stage. Capt. Savio Ramos continues to work for early implementation of this platform in order to ensure free access to seafarers looking out for various books and reading material to enhance their careers. It is in the final stages of launching.



AMICIE Seminar to addresses issues affecting Seafarers & Indian Shipping

A Seminar was held by Association of Maritime International Commercial Interests and Expertise (AMICIE) – "REAL CHALLENGES OF TODAY", on Saturday, 27th September, 2025 at Ravindra Natya Mandir Prabhadevi, Mumbai.

Capt. R. Venkat Iyer – President – AMICIE, Capt. Sury Pullat from AMICIE conducted the meeting. Capt. Savio Ramos – General Secretary – The Maritime Union of India (MUI), ably represented the Union and discussed various aspects. The Seminar was also attended by other senior and experienced individuals from the industry.

The key points of discussion were Mariners Woes and Welfare, Indian Seafarers signing off from Indian ports, Shore Leave at all Indian ports, Indian Shipping and Ship Building, Response to Marine Disasters off Indian Coast, New Maritime Acts including Merchant Shipping Act, 2025, responsibility of Owners and not only the RPSL holder, Legal Cover for all Indian seafarers and engineers, architects ashore, to assist them when they are let down by shipmanagers, owners and P&I covers, Disaster Response Fleet with suitable vessels duly equipped for responding to maritime emergencies for Indian coast. A Memorandum will be submitted to the Directorate General of Shipping in due course.



RESOLUTION OF VARIOUS ISSUES TAKEN UP BY MUI

Withdrawal of DGS Circular No. 31 of 2025 – Protection of Employment of Indian Seafarers

The Directorate General of Shipping (DGS) issued Circular No. 31 of 2025, which restricted recognition of Certificates of Competency (CoCs) issued by certain foreign administrations. The circular excluded officers holding CoCs from Honduras, Panama, and other similar registries, which caused serious concern among Indian officers serving on foreign flag vessels. The implementation of this circular would have adversely affected employment prospects of more than 20,000 Indian seafarers, many of whom hold such valid CoCs and Certificates of Proficiency (CoPs) obtained through legitimate processes.

Understanding the gravity of this issue, The Maritime Union of India (MUI) immediately took up the matter to safeguard the interests of affected officers. A detailed representation was submitted to Shri Sarbananda Sonowal, Honourable Minister for Ports, Shipping and Waterways, requesting an urgent review, withdrawal, and amendment of the circular. In the letter, MUI expressed that while it supports the Directorate's intent to uphold quality and safety standards in maritime training and certification, any sudden restriction without a transition plan would result in large-scale unemployment and professional injustice to Indian seafarers holding genuine CoCs.

The letter also emphasized the need for a phased implementation plan, adequate time for regularisation of certificates, and clear communication from the DGS to companies and training institutes to prevent confusion and disruption. In addition to written communication, MUI personally interacted with several government officials, shipping authorities, and industry representatives, urging immediate corrective action and highlighting the impact this circular could have on Indian maritime employment.

HARRASSMENT

Here was a reported case of harassment and bullying involving an officer serving with a reputed ITF-affiliated company. The incident occurred after the officer returned late from shore leave while the vessel was in Brazil, which led to arguments with the Master and other senior staff onboard. Following this disagreement, the company initiated disciplinary procedures, and the officer was kept away from duty for nearly two weeks.



During this time, he was confined to his cabin, not permitted to sign off, and denied his wages. The officer contacted MUI, reporting that he had been locked in his room and was being subjected to unfair treatment. Upon receiving the complaint, MUI immediately intervened, communicating with the company's Designated Person Ashore (DPA) and Technical Superintendent. MUI questioned the company's handling of the situation — why no formal warning or written notice was issued, why the officer was kept in isolation for such a prolonged period, and why he was denied the opportunity to explain his side of the incident. MUI firmly stated that while disciplinary measures may be necessary in some cases, they must always follow due process and uphold the dignity and rights of seafarers.

Following MUI's intervention, the company arranged for the officer's sign-off in Argentina, where he was formally debriefed and given the chance to present his version of events. The issue was later resolved amicably, and the company confirmed that the officer would be joining the same company again after standard review. The company has also decided to debrief other officers involved in the incident to prevent such cases of miscommunication or excessive disciplinary action in the future.

DREDGING CORPORATION OF INDIA

Strong Protest Against Outsourcing of DCI Dredgers

During the year, MUI received serious concerns from officers serving on Dredging Corporation of India (DCI) vessels regarding DCI Management's proposal to outsource the manning, operation, and technical management of its dredgers to third-party contractors. This move raised deep anxiety among the permanent officers who are dedicatedly serving several years with DCI and view this step as a direct threat to their job security and professional dignity.

After discussions with DCI officers, MUI, in coordination with NUSI, lodged a strong protest against the proposed outsourcing. A detailed protest letter was submitted to DCI, strongly opposing this move and highlighting that such a decision would adversely affect the livelihood of permanent officers, compromise operational safety, and weaken the institutional strength of DCI.

MUI also pointed out that a similar outsourcing attempt in the past, specifically in the case of *Dredge XIV*, had resulted in deterioration of vessel condition and reduced operational efficiency. Based on this experience, both MUI reaffirmed their stance that DCI's dredgers must continue to be manned and managed by its own experienced officers and crew.

MUI appreciates the unity and determination shown by the DCI seafarers in



safeguarding their employment rights and professional integrity. The Union will continue to closely monitor the situation and remain fully engaged with DCI Management to ensure that the interests of permanent officers are fully protected in future decisions.

At present, all DCI vessels continue to be operated by DCI's own officers and crew, maintaining operational continuity and stability.

DEATH COMPENSATION – SUCCESSFUL RESOLUTION

A seafarers' family approached The Maritime Union of India (MUI) seeking assistance regarding the death compensation of her late husband, who had passed away on board a vessel registered under a foreign national flag (non-FOC) and not covered under the ITF agreement.

MUI closely followed up on the matter and learned that the Presumed Dead Certificate had been issued in July 2025, yet the family had not received the due compensation. Our officials personally visited the Shipping Office, informed them of the delay, and as a result, the Shipping Office sent an email to the concerned company seeking an explanation.

Through continuous communication and efforts by the MUI office, the family was contacted, and the draft for death compensation was subsequently issued to her. The family will now be receiving the death compensation as per the applicable Collective Bargaining Agreement (CBA).

During the year, several cases related to severance pay, medical attention, and balance of wages amounting to several lakhs of rupees were successfully resolved through the persistent efforts of the MUI team.

MUI was able to recover unpaid wages, secure severance payments, and ensure necessary medical support for many seafarers, reaffirming our commitment to safeguarding the welfare and rights of our members.

ABANDONED SEAFARERS

The below case reflects the strong leadership and relentless efforts of The Maritime Union of India (MUI) in safeguarding the rights and welfare of Indian seafarers under extremely challenging circumstances.

The vessel, with 13 crew members (5 Indians, 6 Egyptians, and 2 Azerbaijanis), was detained by the Ukrainian Coastguard on 19 April 2025 at the Sulina Canal (Danube River near Reni, Ukraine) for alleged involvement in transporting cargo from the closed port of Sevastopol. The crew remained unpaid for up to seven months, amounting to



USD 102,828 in outstanding wages, and faced acute shortages of food and water after the owner's stopped communication.

MUI officials visited office of the RPSL holding company regularly, followed up continuously with DG Shipping officials, and ensured that the case remained a top priority at every level. Capt. Savio personally raised the issue during MLC meetings with DG Shipping and key stakeholders, pressing for immediate action on unpaid wages, crew maintenance, and repatriation.

Throughout the process, MUI maintained continuous communication with the ITF Inspectorate in Ukraine. While ITF Ukraine handled the local legal and welfare aspects, MUI coordinated all actions from India, ensuring that every agency, from the RPSL to DG Shipping, was held accountable for the Indian seafarers' well-being. After continuous follow up seafarer started getting regular food and provision from owner.

Due to the persistent pressure from MUI and ITF, the financial security provider and claim handler were compelled to act under Regulation 2.5, Standard A2.5.2 of the Maritime Labour Convention (MLC, 2006) to give salary of 4 months to all the seafarers on board.

Finally, in August 2025, after months of coordinated follow-up and international solidarity, all five Indian seafarers were safely repatriated from Ukraine via Moldova and Türkiye.

MUI expresses heartfelt gratitude to the ITF team, for their on-ground support and humanitarian assistance. This successful resolution stands as a testament to MUI's strong commitment, leadership, and unwavering stand with Indian seafarers during times of crisis.



**HAVE YOU KEPT YOUR MUI MEMBERSHIP UPDATED?
ENSURE CONTINUITY OF YOUR MUI MEMBERSHIP**

FOR MUI MEMBERSHIP :

Officers can visit MUI Head Office in Kolkata

Liaison offices in :

Chandigarh, Chennai, Goa, Kochi, Lucknow, Patna, Tuticorin, Visakhapatnam

**KINDLY SEND ALL YOUR MEMBERSHIP RELATED QUERIES TO:
membership@maritimeunionofindia.com**



National Working Committee Meeting of Hind Mazdoor Sabha



National Working Committee Meeting of Hind Mazdoor Sabha (HMS), New Delhi, was held in Goa in September, 2025. Union members from various sector such as railways, ports, seafarers, aviation had detailed discussions related to various issues concerning labour and wage conditions. Shri Harbhajan Singh Sidhu – General Secretary of HMS gave deep insights into existing conditions prevailing in the Trade Union movement in India, and in particular, amongst the various unions associated with HMS. Capt. Savio Ramos presented a brief report of the activities of MUI. He was felicitated by Shri Venu P. Nair – General Secretary - National Railway Mazdoor Union (NRMU) who appreciated the excellent support provided by MUI and the good work for seafarers.



12th International Samudra Manthan Awards



The 12th International Samudra Manthan Awards 2025 by Bhandarkar Publications was held in November, 2025.

The International Samudra Manthan Awards, organized by the '**Samudra Manthan Foundation**' in collaboration with the Director General of Shipping, and with Bhandarkar Publications as its Knowledge Partner, are guided by the principle “समुद्रमन्थनस्य अमृतम् परोपकारम्” (altruism for a better society). These Awards recognize distinguished individuals and organizations for their outstanding contributions to economic development, maritime safety, and the advancement of the Blue Economy, inspiring others to pursue excellence.

This year's theme, “Viksit Bharat, Shreshtha Sagar” (Developed Nation, Mighty Ocean), underscores our shared commitment to sustainability, security, and growth in the maritime sector. It aligns with the Government's Maritime India Vision 2047 and Hon'ble Prime Minister Shri Narendra Modi's vision of positioning Bharat as “Vishwa Bandhu” or a “Global Friend.” Capt. Savio Ramos had the privilege to present awards to the awardees.



Meeting with Chairman of Mumbai Port Authority

Dear Sisters and Brothers,

Capt. Savio Ramos and other key stakeholders from the maritime sectors, met Shri M. Angamuthu, IAS, Chairman of the Mumbai Port Authority (MbPA) on 15 December 2025.

The meeting focused on the welfare and well-being of Indian seafarers. Shri Milind Kandalgaonkar highlighted the importance of the seafarers hostel and emphasised how its development can significantly contribute to the safety, comfort, and overall welfare of seafarers, particularly those visiting Mumbai for employment, training, and other official purposes. He stressed that the hostel plays a crucial role in providing affordable accommodation, security, and a supportive environment for seafarers while they are away from their homes.

The discussions underscored the need to preserve the heritage building associated with seafarers welfare, recognising its historical and cultural significance to the maritime community. The importance of maintaining and upgrading the Memorial Hall, which stands as a tribute to the invaluable contributions and sacrifices of Indian seafarers, was also emphasised.

In addition, Shri Milind Kandalgaonkar highlighted the initiative of NUSI towards sustainability through the NUSI solar project, stressing the need to promote renewable energy solutions within seafarers welfare infrastructure to ensure long-term environmental and economic benefits.

The interaction reaffirmed the continued commitment of NUSI to working closely with government authorities and maritime institutions to strengthen welfare infrastructure and enhance the quality of life of Indian seafarers. In solidarity,

National Union of Seafarers of India





THE MARITIME UNION OF INDIA



MILAAP – ITF EXPO 2026


Celebrating Seafarers • Solidarity • Family



For the First Time in India

India welcomes MILAAP - ITF EXPO, a landmark three-day event organised by the International Transport Workers' Federation (ITF), UK, in association with ITF Seafarer Affiliates including MUI.

This historic expo celebrates India's global contribution as one of the world's largest seafarer-supplying nations.






 29th to 31st January 2026
 11.00 AM to 5.30 PM

 Princess Dock,
Mumbai




 Seafarers & Their Family Members
 Over 6,000 participants expected


WHAT TO EXPECT

Knowledge & Career Engagement

-  Gainful employment & career guidance
-  Industry best practices
-  Seafarers' rights & crew contracts
-  Health, well-being & welfare
-  Safeguards by the Maritime- Administration

Special Participation

-  Directorate General of Shipping with two dedicated stalls
-  Promoting SWFS & SPFO
-  Direct guidance for seafarers

 **Not just learning – A Celebration!**

Traditional games • Singing • Dancing • Bollywood orchestra • Exciting prizes

*A true family festival for the maritime community

 **ENTRY STRICTLY BY
REGISTRATION ONLY**

The seafarer or the family member should carry the below mentioned mandatory documents:

- CDC Copy
- Aadhar Copy



To register, click on the link or scan the QR Code
<https://buytickets.at/internationaltransportworkersfederation/1940376>

MUI INTERACTS WITH SEAFARERS



MUI was represented by Capt. Savio Ramos at the Seafarers Conference 2025 of Atlantias Crew Management, and also at a gathering of officers of Vships, contributing to meaningful discussions for the advancement of the maritime community. A powerpoint presentation was shown those present. He elaborated on the various functions of MUI, including grievance redressal, guidance on issues, facilities provided. The Officers showed keen interest in the proceedings and expressed their desire to be associated with MUI. Capt. Ramos also addressed a number of queries to the satisfaction of all concerned.



**HAVE YOU KEPT YOUR MUI MEMBERSHIP UPDATED?
ENSURE CONTINUITY OF YOUR MUI MEMBERSHIP**

FOR MUI MEMBERSHIP :

Officers can visit MUI Head Office in Kolkata

Liaison offices in :

Chandigarh, Chennai, Goa, Kochi, Lucknow, Patna, Tuticorin, Visakhapatnam

**KINDLY SEND ALL YOUR MEMBERSHIP RELATED QUERIES TO:
membership@maritimeunionofindia.com**





THE MARITIME UNION OF INDIA WOMEN'S WING



"Charting a Future without Boundaries."

Maritime Union of India – Women's Wing Introduction

The Maritime Union of India Women's Wing (MUIWW) is a dedicated platform established to support, empower, and represent women in the maritime sector. As the number of women entering seafaring and shore-based maritime roles continues to grow, the Women's Wing plays a pivotal role in ensuring gender inclusion, professional development, and equal participation across the industry.

With a strong commitment to fostering a safe, respectful, and progressive maritime environment, MUIWW works closely with seafarers, maritime academies, unions, shipping companies, and global organisations. The Wing strives to create pathways for leadership, remove gender-based barriers, and promote a culture where every woman is supported to thrive and succeed at sea and ashore.

Vision

To build an inclusive maritime industry where women are respected, empowered, and fully represented at every level—from cadets to senior leadership—and where gender equality is recognized as a core driver of safety, excellence, and progress.

Mission

To support the professional and personal well-being of women in maritime careers by promoting equal opportunities, advocating for safe and fair working conditions, enabling continuous learning, and encouraging leadership, collaboration, and a strong sense of community among maritime women.

Objectives

1. Advocacy & Representation

- o Strengthen the voice of women seafarers and shore-based professionals within national and international maritime platforms.
- o Advocate policies that promote gender equality, fair treatment, and zero tolerance for harassment or discrimination.

2. Training, Education & Skill Development

- o Facilitate training programs, workshops, mentorships, and leadership development to enhance professional competence and career progression.
- o Support maritime institutes and organizations in integrating gender-sensitive learning environments.

3. Safety, Well-Being & Support Systems

- o Promote physical and psychological safety, including mental health support, reporting mechanisms, and resources related to workplace well-being.



- o Ensure women have access to guidance, counselling, and support networks onboard and ashore.
- 4. Awareness & Cultural Change**
 - o Foster a culture of respect, diversity, and inclusion within the maritime sector.
 - o Conduct awareness drives, campaigns, and community outreach to reshape perceptions about women in shipping.
- 5. Collaboration & Networking**
 - o Build strong partnerships with maritime unions, shipping companies, NGOs, government bodies, and global initiatives like IMO's Women in Maritime program.
 - o Create networking platforms to connect women seafarers and maritime professionals across regions and ranks.
- 6. Research & Data-Driven Progress**
 - o Promote research, documentation, and reporting on gender participation trends, challenges, and solutions in the maritime industry.
 - o Support initiatives that measure the impact of policies and programs aimed at women's empowerment in maritime.

Scope of Women's Wing

The scope of the Maritime Union of India – Women's Wing includes but is not limited to the following focus areas:

- 1. Advocacy & Representation**
 - o Represent women seafarers' concerns at national and international forums.
 - o Promote fair and inclusive policies aligned with MLC, IMO, and gender equity frameworks.
- 2. Career Growth & Skill Development**
 - o Facilitate training, mentorship, workshops, and leadership development.
 - o Create pathways for career advancement from cadetship to senior ranks and shore-based maritime roles.
- 3. Support Systems & Welfare**
 - o Establish support networks and helplines for challenges such as harassment, discrimination, isolation, maternity rights, and mental well-being.
 - o Build peer support groups and community engagement initiatives.
- 4. Safety & Workplace Dignity**
 - o Promote safe working environments with zero tolerance for bullying, harassment, or abuse.
 - o Drive awareness campaigns on safety, mental health, reproductive rights, and gender-responsive shipboard design.
- 5. Research & Awareness**
 - o Gather and publish data on women in maritime to support policy change and industry progress.



- o Conduct awareness programmes in maritime academies, crewing agencies, and institutions.

6. Networking & Community Engagement

- o Connect women in maritime through events, conferences, mentorship circles, and regional chapters.
- o Collaborate with global maritime women's networks and unions.

7. Recognition & Celebration

- o Highlight accomplishments of women seafarers and maritime leaders.
- o Promote role models to inspire future talent and encourage retention.



Safety and well-being are non-negotiable. The MUI Women's Wing promotes respectful workplaces, mental health support and zero tolerance for harassment or discrimination.

Through advocacy, training, and leadership development, the MUI Women's Wing works to ensure women in maritime are heard, supported and empowered to grow without barriers.

Our vision is an inclusive maritime industry where women are respected, empowered, and represented at every level — because equality strengthens safety, excellence, and progress.

The MUI Women's Wing is driven by a mission to support women in maritime through advocacy, learning, leadership and community, ensuring safety, dignity and growth at every stage of their journey.

The MUI Women's Wing is dedicated to empowering women across the maritime sector by promoting inclusion, leadership

development, safety, and equal opportunities at sea and ashore.

Through advocacy, collaboration, and continuous support, we strive to create a respectful and progressive industry where women can grow, lead, and thrive. Together, we are charting a future without boundaries.



MUI ATTENDS MEETINGS OF NATIONAL SHIPPING BOARD (NSB)

MUI is a Board member of the National Shipping Board (NSB), which is a statutory advisory body established under the Merchant Shipping Act, 1958. It comprises six Honourable Members of Parliament and sixteen other members from Ship Owners' Association, Seamen Association and other stakeholders.

Meeting in Kochi

Capt. Savio Ramos attended the National Shipping Board (NSB) meeting held in Kochi on 6th and 7th October, 2025. The principal agenda of the meeting was to focus on challenges faced by Indian seafarers during Sign on / off.

The Foreigners Regional Registration Office (FRRO) Cochin was invited to interact with the members of the National Shipping Board to discuss i) Difficulties faced in respect of sign on/off for Indian seafarers, and ii) Shore leave for Indian seafarers at Indian ports.

After extensive discussions with the officers of the FRRO, the following points were clarified :

A. For Coastal Vessels

1. Any Indian flag vessel carrying cargo or providing services between two Indian ports is considered as a coastal vessel by the immigration authority.
2. For sign on/off, the Master or Agent of the vessel has to submit Passport and CDC of the crew alongwith detailed crew list. Based on these, the Bureau of Immigration (BoI) will permit sign on/off.
3. Based on above, Indian seafarers on coastal vessels will be able to sign on /off.
4. All Indian seafarers are entitled to shore leave not exceeding 10 days during a call.

B. For Inland Vessels

1. For sign on/off, of the Master, the Certificate of Competency must be submitted. The rest of the crew is only required to carry any identity document for the purpose of checking. Therefore, Indian seafarers on inland vessels will be able to sign on /off without any hindrance.
2. All Indian seafarers are entitled to shore leave not exceeding 10 days during a call.

C. General explanations provided by the FRRO are :

1. instructions in this regard are very clear and therefore, Indian seafarers should not be facing any hindrance in this process;
2. certain ports are operated by Bureau of Immigration (BoI) officers, whereas certain ports are operated by Superintendent of Police or Commissioner of Police for that area/district;
3. the police officers are also required to follow the same procedures that are followed by the BoI;
4. if it is found that the FRRO or the police officers are not following the proper process, the issue can be escalated to the concerned FRRO under whose jurisdiction the concerned port falls;



D. any difficulties encountered can be escalated to the concerned FRRO in charge along with details of name of the vessel, date of the incident and if possible, name of the officer should be forwarded to the FRRO under whose jurisdiction the concerned port falls.

E. Shore leave

1. The officers of the BoI confirmed that there is no restriction whatsoever in respect of granting shore leave for Indian seafarers at Indian ports. They said that all Indian seafarers

Meeting in Kolkata

Capt. Savio Ramos also attended the 28th National Shipping Board (NSB) meeting held in Kolkata on 13th and 14th November, 2025. The principal agenda of the meeting was to focus on challenges faced by Indian seafarers during Sign on / off.

Sub group 1 – Augmentation of Indian Tonnage:

- A. Indian flagging— Factors that support augmentation and those that hamper Indian tonnage:
- B. Maritime Development Fund (MDF)
- C. Container Manufacturing
- D. Container Rotation Policy:

Sub group 2 - Promotion of Shipbuilding/Ship Repair Facilities in India with focus on Green & Sustainable Shipping:

- A. Ship Building:
- B. Ship Repairing:
- C. Domestic Equipment Manufacturing:

Sub group 3 - Promotion of the Ship Recycling Industries in India:

Subgroup 4 - Issues related to seafarers including increasing share of Indians in global market:

Subgroup 5 - Improving regional connectivity including development of inland waterways:

Sub Group 6 - Modal shift from rail / road to waterways (coastal and domestic) including promotion/integration of multi-modal transport in the domestic transport sector:

Sub Group 7 - Promotion of Cruise & House Boat Tourism:

Subgroup 8 - Maritime Emergency Preparedness and Response:

Subgroup 9 - Indian Maritime Heritage:

Sub group 10 - Creating an Integrated National Single Maritime Window that is Globally Compliant:

Subgroup 11 - Skilling (in ship building, ship repairs and ship recycling):

Subgroup 12 - Development of Regional Maritime Hub and Regional maritime linkage with the neighbourhood:

10. Vision, Mission, and objectives of National Shipping Board:
13. Immigration Issue At Salaya Gujarat;
15. CSR Contribution for the National Maritime Heritage Complex at Lothal:
16. National level Workshop with the State Maritime Boards:

Ship Building Financial Assistance Scheme (SBFAS) & National Ship Building Mission (NSBM):



THE SEA - MY PARENTS

I salute thee - for taking care of me like a parent

A Tribute

You gave me my bread n butter

You gave me golden and rare opportunity to circumnavigate the globe many times

You gave me discipline and taught me punctuality and devotion and sincerity towards my job

Like a father you took care of me during storms and like a mother made me enjoy calm states of sea

You are my saviour and guru who taught me life goes on and on inspite of storms, hurricanes in life.

Life never stops you taught me to flow like you flow and are always dynamic.

Even lord Vishnu rests on your bed with Mahalaxmi at his lotus feet

O sea my god manifested you are my everything, my parent, my teacher, my friend, my partner till my last breath I hold to thee my dearest sea or saagar the great one.

Arun Sushil Bhatia

Seafarer - 36 years



Capt. Savio Ramos visits Dredging Corporation of India (DCI) Head Office in Visakhapatnam to address pertinent issues

Capt. Savio Ramos attended a DCI meeting in Visakhapatnam on 8th January 2026, focused on the redressal of grievances faced by DCI officers. Prior to this meeting, he met with DCI officers in Vizag, listened to their concerns, and immediately placed the key issues before DCI management.

The main matters raised included Pending wage arrears, wage Increments, timely relief measures, shortage of officers, and the need for a constructive programme to enhance the skills of dredging officers in the near future.

The meeting provided a strong platform for constructive dialogue, reinforcing the importance of fair practices and welfare within the maritime sector. DCI management responded positively to all the issues raised by MUI, assuring cooperation and support.

MUI also expressed its views on the importance of granting STCW status to DCI officers and dredge-grade certificates, which would further strengthen professional recognition and career growth for dredging personnel.

The overall interaction was positive and productive, reflecting MUI's continued commitment to resolving issues through discussion, collaboration, and strong representation of seafarers' interests.



CAPT. SAVIO RAMOS MEETS HONOURABLE MINISTER OF PORTS, SHIPPING AND WATERWAYS IN NEW DELHI

The Maritime Union of India (MUI) and the National Union of Seafarers of India (NUSI) met Shri Sarbanand Sonowal ji, Hon'ble Minister for Ports, Shipping & Waterways, Government of India, at his residence in New Delhi.

During the meeting, we formally invited the Hon'ble Minister to inaugurate the ITF Milaap Seafarers' Expo 2026, scheduled to be held in Mumbai from 29th to 31st January 2026.

The discussions were constructive and forward-looking, focusing on key issues concerning Indian seafarers and the extensive preparations underway for the ITF Milaap Expo. The Hon'ble Minister highly appreciated the role and efforts of MUI for Sagar Mein Samman and NUSI for Sagar Mein Yog.

The meeting was held in the presence of:

- * Capt. Savio Ramos, General Secretary, MUI
- * Shri Milind Kandalgaonkar, General Secretary, NUSI

We also reaffirmed our strong commitment to the Hon'ble Prime Minister Shri Narendra Modi ji's vision of enhancing the global presence of Indian seafarers and assured that trade unions will work proactively to increase India's share from the current 8 to 20% in the coming years.

Several important issues related to seafarers' welfare, employment opportunities, training, and global competitiveness were discussed in detail. This meeting marks another positive step towards strengthening India's maritime workforce and securing a better future for Indian seafarers and their families.



MUI and NUSI held “Seafarers' Connect 2025” on 20th December, 2025 at Navi Mumbai. Seafarers and their families were invited to a get together. A Drawing Competition for kids was held for the age groups 6 to 10 years and 11 to 15 years. The themes were – My Dream Ship / Boat and Save Water, Save Life respectively. The Chief Guest was Mr. Achyut Palav – Calligrapher – Padma Shri Awardee.





Shri Sameer Kumar Khare, IAS (Retd.), Chairperson, National Shipping Board, held constructive discussions today at the NSB Office, New Delhi, with Capt. Savio Ramos, General Secretary, Maritime Union of India (MUI) and Shri Milind Kandalgaonkar, General Secretary, National Union of Seafarers of India (NUSI).

The meeting focused on key seafarers' issues, ongoing policy matters, and preparations for the upcoming ITF MILAAP Expo, scheduled to be held in Mumbai from 29th to 31st January 2026.

Discussions also covered the forthcoming National Shipping Board meeting in Goa next month, as well as recent and upcoming engagements including the DCI meeting, underscoring the importance of continuous dialogue and coordination among stakeholders.

Such interactions reaffirm the collective commitment toward addressing seafarers' concerns and ensuring effective planning and collaboration for major industry initiatives.



Charting India's Maritime Future: SeaNext 2025 Puts Youth and Gender Inclusivity at the Helm

A decisive step toward reshaping India's maritime workforce was witnessed at Thakur College on 29th November, 2025 with the successful hosting of SeaNext 2025 – Youth Maritime Career Conclave. Organised by SeaGyan Maritime Foundation, the conclave brought together policymakers, industry leaders, maritime professionals, and aspiring cadets under one roof.

Conceived and led by Sanjay Tiadi, Founder of SeaGyan Maritime Foundation, SeaNext 2025 went beyond a conventional career seminar, positioning itself as a thought leadership forum focused on transparency, mentorship, and long-term workforce development within India's maritime ecosystem.

Bridging the Gap Between Aspiration and Authentic Guidance

Addressing the audience, Sanjay Tiadi highlighted the growing concern of misinformation and fraudulent recruitment practices affecting maritime aspirants. He urged students to rely on verified institutions and authentic mentors, stressing that the Merchant Navy should be a conscious and informed career choice.

Women at Sea: From Inclusion to Institution Building

A key highlight of the conclave was the unveiling of the Women's Wing initiative of the Maritime Union of India (MUI), led by Dr. Deepti Mankad. The launch symbolised a strategic move toward institutional empowerment of women in maritime careers, supported by dedicated discussions on mentorship, career pathways, and professional support systems.

Dignity, Fairness and Equality at Sea

Capt. Savio Ramos, General Secretary of the Maritime Union of India, emphasised



the importance of dignity, fairness, and gender equality at sea. His address reinforced MUI's commitment to inclusive and respectful working environments for seafarers.

Collective Vision and Future Outlook

The conclave was attended by senior public representatives, including former North Mumbai MP Shri Gopal Shetty Ji & MLA Shri Sanjay Upadhyayji, reflecting strong institutional support for maritime sector development.

Sessions also explored emerging opportunities in the blue economy, ocean technology, and innovation, broadening the horizon beyond traditional seafaring roles.

SeaNext 2025 concluded with reflections on resilience, work ethics, and preparedness, reinforcing the message that India's maritime future will be shaped by informed youth, empowered women, and ethical leadership.





Ministry of Ports, Shipping and Waterways Holds **INDIA MARITIME WEEK - 2025**

Ministry of Ports, Shipping & Waterways, Government of India, hosted India Maritime Week (IMW) from 27th to 31st October 2025 at the Bombay Exhibition Centre, Goregaon, Mumbai.

India Maritime Week has been conceptualized as a flagship International platform to showcase India's maritime growth, strengthen global cooperation and drive potential investments in the country's maritime sector, thereby contributing to the growth of the Indian economy. The event brought together maritime stakeholders to collaborate on diverse investment prospects, exchange innovative ideas, and chart the way forward for the sector. It also serve as an international platform for interaction among global leaders, policy makers, investors, and other stakeholders.

It featured several important programs, including the Global Maritime India Summit, focusing on transformative initiatives and investment avenues in the maritime domain, Sagarmanthan - The Great Oceans Dialogue, Global Maritime CEO Forum, Green Maritime Day - Decarbonization Conference and many more.

The Shipping Corporation of India Ltd. also organized a Special session on "Maritime Human Capital" for lively discourse on Future Ready Indian Maritime Workforce as a part of India Maritime Week 2025.

The Sagar Mein Samman (SMS), an initiative of Directorate General of Shipping, being supported and fully funded by The Maritime Union of India, is aimed at empowering women in maritime by ensuring equity, safety, inclusivity, and skill development. This SMS initiative was highlighted at a stall of Directorate General of Shipping. Capt. Savio Ramos was personally present at the stall and was privileged to interact with a visitors from all over the globe and highlighted MUI's role and activities of SMS.





DIRECTORATE GENERAL OF SHIPPING COMMEMORATES 75 YEARS OF EXISTENCE

The 75th year of Directorate General of Shipping was celebrated on 17th October. A Commemorative Conference on the occasion was held with the theme, Samudra Suddhih – Rastrasya Vriddhih - “Powering India's Green Maritime Renaissance”.

The event focussed on the strategic transformation of maritime training, strengthening institutions through advanced training methodologies and emerging technologies and establishing sustainable, long-term career pathways for India's maritime professionals, keeping in mind green shipping, sustainable shipbuilding, seafarer empowerment, and maritime safety for India and the region.

The Chief Guest was Shri Rajiv Jalota – IAS – Former Chairman – Mumbai Port Authority – Former Director General of Shipping and Secretary to the Government of India, Guest of Honour was Ms. Josefine Pallesen – Maritime Counsellor at the Embassy of Denmark in India. The Keynote address was presented by none other than Shri Shyam Jagannathan – IAS – Director General of Shipping. Speakers from eminent shipping companies and associations gave valuable insights into the world of maritime in India and worldwide. The moderators were Shri P.K. Mishra – Managing Director – Indian Register of Shipping, Capt. Ravi Sikarwar – Nautical Surveyor-cum-Deputy Director General (Tech.)-Directorate General of Shipping, Shri Gopikrishna Chokalingam – Engineer & Ship Surveyor-cum-Deputy Director General of Shipping-Directorate General of Shipping, Shri J. Dasgupta – Past President – Institution of Naval Architects.

The occasion was supported by The Maritime Union of India. Captain Savio Ramos – General Secretary was privileged to honoured at the occasion with a special memento.



YOU SHOULD INSURE YOUR CERTIFICATE

Because : The Maritime Union of India provides COC protection to you against Competency Certificate affected by any Court of Law and/or Authority.

BENEFITS

1. Suspension of Certificate : A maximum compensation of Rs.3,20,000/- (Rupees Three Lakh Twenty Thousand only) which is spread over 8 months.
2. Cancellation of Certificate : A maximum compensation of Rs.6,00,000/- (Rupees Six Lakh only) over period of 18 months.
3. Certificate replacement : Certificate replaced by the lower certificate upto Rs.22,500/- (Rupees Twenty Two Thousand Five Hundred only) per month not exceeding 8 payments as Compensation. Provided that this MUI COC Protection Application is in force on the day of the incident giving rise to an official inquiry into a Shipping Casualty (or was in force at least six months prior to same).
4. Legal Assistance in India : Legal assistance in India before any Court of Inquiry where Competency would be disputed upto a sum of Rs.5,00,000/- (Rupees Five Lakh only).
5. Legal Assistance outside India : Legal assistance outside India before any Court of Inquiry where Competency would be disputed upto a sum of Rs.5,00,000/- (Rupees Five Lakh only). MUI COC Protection Application covers Competency Certificates only, but not against cancellation of disciplinary misconduct or legal offences. The Maritime Union of India is not bound to give notice for renewal of premium.

REMEMBER:

- 1 THE RENEWAL DATE so that you may remit your annual premium at least one month before the due date
- 2 To keep membership up-to- date. MUI COC Protection Application is extended only to fully paid members of the Union.



APPLICATION FORM
CERTIFICATE OF COMPETENCY (COC) PROTECTION

Important : Please ensure that all columns are filled up for acceptance of this application
by office of The Maritime Union of India

MUI Membership No.: _____ Valid Upto : _____

1. Name in full : _____
(BLOCK LETTERS - *Surname first*)
2. Date and Place of Birth : _____
3. Permanent Address for correspondence : _____
4. Grade, Number and Complete : _____
description of certificate : _____
5. Date and Port of Issue : _____
(a) INDOS No. : _____
6. Has your Certificate ever been : _____
(a) Suspended? : _____
(b) Cancelled? : _____
(c) Successfully defended in an : _____
(d) official Enquiry? : _____
If so, please give particulars : _____
: _____
: _____
7. Have you ever been in a ship that has : _____
met with an accident in respect of which : _____
there has been an official enquiry? : _____
If so, please give particulars : _____
If so, please give particulars : _____
8. Name of your present ship : _____
9. In what capacity are you now serving? : _____
10. Name of Owners / Agent : _____
11. How long have you served with them? : _____

DECLARATION

I hereby declare that the above details are in every respect true and correct, and that I have not withheld any information calculated to influence the decision in regard to this proposal.
I pay herewith the sum of Rs. 200/- (Rupees Two Hundred only) being the first application cost and agree to renew it every year.

Date _____

Signature _____



MEMBERSHIP FORM
[TO BE FILLED IN BLOCK LETTERS]
THE MARITIME UNION OF INDIA

Regd No.: BY-II-198-A 30-3-1941

Registered Office : Udyog Bhavan, 4th Floor, 29, Walchand Hirachand Marg, Ballard Estate, Mumbai - 400 001

Tel.: (91-22) 4969 7817 / 3522 0466 / 3522 0716 / 3522 1178 / 3522 1336

Email : mail@maritimeunionofindia.com or membership@maritimeunionofindia.com

website : www.maritimeunionofindia.com

Affiliated To : The International Transport Worker's Federation London & Hind Mazdoor Sabha, India

Please Affix
your recent
photograph

Membership Fees : Rs. 1800/- per annum
Entrance Fees (For first time members - one time payment) : Rs. 500/-

Full Name : _____

Surname first

Date of Birth and Place : _____

INDos No.: _____ Marital Status : Married Unmarried

C.D.C. No.: _____ Place of Issue : _____ Issued on : _____ Expires on : _____

Passport No.: _____ Place of Issue : _____ Issued on : _____ Expires on : _____

Certificate of Competency (COC) No.: _____ Place & Date of Issue : _____

Name of your present company : _____

Present Rank : _____ Employment Code No. : _____

Particulars of your last company : _____

Residence Address : _____

Landline Nos. : _____

Mobile Nos. : _____ Spouse / Next of Kin _____

Email Address : _____

Details of Next of Kin declared by you at the time of joining the Company

Sr. No.	Full Name	Relationship	Mobile & E-mail ID
1			
2			
3			
4			

The details are required to assist you in case of contingency and/or in case of emergency.

I will abide by the rules and regulations of the constitution of the Union. I agree to undertake and confirm that all agreement/s entered and/or executed by MUI towards representation of its members shall be binding and enforceable by/upon me and accordingly, I authorize MUI to directly collect my membership fees through my employer.

I therefore request you to enrol me as the member and/or renew my membership of the The Maritime Union of India.

Date : _____ Place : _____ Signature of Applicant _____

COC Protection is extended to fully paid up members only. Certificate protection fees of Rs.200 (Rupees Two Hundred only) per year payable on or before renew date.

FOR OFFICE USE

Membership No.: _____ Amount Received _____ Receipt No. _____

Place : _____ Signature of the Authorised Signatory _____



THE MARITIME UNION OF INDIA

Admn. Office : Udyog Bhavan, 4th Floor, 29, Walchand Hirachand Marg, Ballard Estate, Mumbai - 400 001 INDIA

Tel.: (91-22) 3522 0466 / 3522 0716 / 3522 1178 / 3522 1336 / 4969 7817

Email : mail@maritimeunionofindia.com website : www.maritimeunionofindia.com

Benefits for Members are as Under :

1. Guidance on your employment, advise on medical, legal, income tax and insurance matters.
2. MUI provides certificate of Company (COC) protection support during Marine Court of Inquiry in India and abroad.
3. Free delivery of our quarterly MUI News Letter. It contains maritime news, DGS Shipping Notices articles relevant to shipping, and general topics. MUI will consider including your articles if you so desire.
4. Limited financial support to member Officers and their immediate family (wife and 2 children for medical treatment. You and your immediate family (wife and children) can stay at convalescent homes*. In your absence your wife along with your children can also avail benefit of the homes. For further information, please write to the Trust (MFSWT) or Fund (MNOWF) or Trust (CMOWT)
5. Member officers are requested in their own interest to take up employment with Companies who have enter into collective bargaining Agreement (CBA) with MUI as MUI Extends assistant to officers sailing with such companies other than these however certain benefits are limited.
6. Officers can avail benefits of various CBA'S to which MUI is a signatory.
7. Prior to joining the ship, please keep photocopy of your appointment letter, Seafarers Employment Agreement (SEA) details at your home email the same to MUI as this can be helpful in case of any unforeseen circumstances.
8. In a difficult situation, MUI will extend assistance in all ports through our affiliates and fraternal unions.
9. MUI can assist you in informing if the company you wish to join is well reputed or fraudulent.
10. MUI Womens Wing take care of issues related to Women seafarers. Additionally the Women wing also keeps in contact with the wives of Seafarers in times of distress.

BRANCH OFFICE

KOLKATA :

Tel.: 033-22304169 Fax: 91-033-22310900

Email : maroffcal@gmail.com / maroffcal@hotmail.com

LIAISON OFFICES :

CHANDIGARH : Tel.: (0172) 5013103 M : 8196992555 Email : muichandigarh@gmail.com

CHENNAI : Tel/Fax: 044-26733064 Mob.: 91(0) 9003275182 Email : oceanitechn@gmail.com

GOA : Mob.: 8265088245 Email : goa@maritimeunionofindia.com

KOCHI : Tel.: (0484) 2666409, 2666871, 2140 Fax: (0484) 2669468 Email : cpsact@yahoo.com

LUCKNOW : M : 9119603496 Email : mwalucknow@gmail.com

PATNA : M : 7992325621 Email : muiapatna@gmail.com

TUTICORIN : Tel.: 0461-2326519/2339195 Fax: (0461) 2311668 Email : sathya_viji74@yahoo.com

VISAKHAPATNAM : Mob.: 08106807206 Email : ssjula1950@gmail.com

FOR INDIAN OFFICERS SERVING ON FOREIGN FLAG SHIPS The Maritime Floating Staff Welfare Trust (MFSWT)

69, Bajaj Bhavan, 6th Floor, Nariman Point, Mumbai- 400 021.

Tel.: (91-22) 48015705 / 48015706 Andheri - Tel. : (91-22) 4801 5707 / 5708 / 5709

Email : mail@mfswt.com • Website : www.mfswt.com

FOR INDIAN OFFICERS SERVING ON INDIAN FLAG SHIPS THE MERCHANT NAVY OFFICERS' WELFARE FUND (MNOWF)

"Udyog Bhavan", 4th Floor, 29 Walchand Hirachand Marg, Ballard Estate, Mumbai - 400 001.

Tel No. (91-22) 2261 9321 • Mob.: 8828326202 / 49680968

Email : mail@mnowf.com • Website : www.mnowf.com

FOR INDIAN OFFICERS SERVING ON COASTAL VESSELS COASTAL MARITIME OFFICERS WELFARE TRUST (CMOWT)

Rex Chambers, 220, 2nd Floor, Ballard Estate, Walchand Hirachand Marg, Mumbai - 400 001.

Mob. : 8655047037 • E-mail : cmowt2023@gmail.com

*CONVALESCENT HOMES AT

MAHARASHTRA

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GUJARAT

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